MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, May 29, 2023 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

PRESENT	Maria Santos Diane Cameron Derek Dabee Teresa Jaworski Evan Krosney Greg McFarlane Edward Ploszay Richard Sawka Tiffany Winchar	Chair Vice-Chair Trustee
IN ATTENDANCE	Brian O'Leary Matt Henderson Tony Kreml Jen McGowan Jennifer West Alison Hall	Superintendent Assistant Superintendent Assistant Superintendent Assistant Superintendent Secretary-Treasurer Executive Assistant

Trustee Santos in the Chair.

The meeting was called to order at 6:00 p.m.

#### **Trustee Dabee**

"I would like to begin by acknowledging that we are in Treaty One territory and that the land on which we gather is the traditional territory of Anishinaabe, Cree, Oji-Cree, Dakota and Dene peoples and the homeland of the Red River Métis. Seven Oaks School Division proudly acknowledges our role in the many relationships that make up our home and commit to a spirit of reconciliation for the future."

### PRESENTATION:

6:00 p.m. Stories from the Elwick School Mobile Vision Clinic.

Lorelei Bunkowsky, Kelly Collins, Serene Conner and one student from Elwick Community School, and Sean Sylvestre (Mobile Vision Care Clinic).

## 22-108 Approval of the Minutes

Winchar / Ploszay Approved the minutes of the Regular Board Meeting of Monday, May 15, 2023.

# 22-109 Approval of the Agenda

Dabee / Sawka

That the Board adopt the agenda for this meeting as amended. CARRIED

# 22-110 Moved to Committee of the Whole at 6:40 p.m.

Jaworski / McFarlane

That the Board move into Committee of the Whole.

**CARRIED** 

Trustee Cameron in the Chair.

### **PERSONNEL REPORT**

## 22-111 Personnel Report

Jaworski / Ploszay
That the Personnel Report be ratified.

**CARRIED** 

### **TEACHER APPOINTMENTS**

Janelle Ablao has been appointed to a full-time (1.00) Limited-Teacher General (Term) contract effective January 8, 2024 to June 28, 2024.

Joyce Aquino has been appointed to a full-time (1.00) Limited-Teacher General (Term) contract effective September 5, 2023 to June 28, 2024.

Jashanpreet Brar has been appointed to a full-time (1.00) Limited-Teacher General (Term) contract effective September 5, 2023 to June 28, 2024.

Debbie Cormier has been appointed to a full-time (1.00) Limited-Teacher General (Term) contract effective September 5, 2023 to June 28, 2024.

Navdeep Dhaliwal has been appointed to a full-time (1.00) Teacher-General (Permanent) contract effective September 5, 2023

Ravinder Gill has been appointed to a full-time (1.00) Teacher-General (Permanent) contract effective September 5, 2023

Sheena Gurm has been appointed to a full-time (1.00) Limited-Teacher General (Term) contract effective September 5, 2023 to June 28, 2024.

### PERSONNEL REPORT

Alexis Hodge has been appointed to a full-time (1.00) Limited-Teacher General (Term) contract effective September 5, 2023 to June 28, 2024.

Priya Kaushal has been appointed to a full-time (1.00) Limited-Teacher General (Term) contract effective September 5, 2023 to June 28, 2024.

Matthew Knight has been appointed to a full-time (1.00) Limited-Teacher General (Term) contract effective September 5, 2023 to December 22, 2023.

Sian Leonard has been appointed to a full-time (1.00) Limited-Teacher General (Term) contract effective September 5, 2023 to June 28, 2024.

Preet Lidder has been appointed to a full-time (1.00) Limited-Teacher General (Term) contract effective September 5, 2023 to June 28, 2024.

Lavina Moneyas has been appointed to a full-time (1.00) Teacher-General (Permanent) contract effective September 5, 2023.

Kathryn Olson has been appointed to a full-time (1.00) Teacher-General (Permanent) contract effective September 5, 2023.

Justyna Orlow has been appointed to a full-time (1.00) Limited-Teacher General (Term) contract effective September 5, 2023 to June 28, 2024.

Alexandra Pustogorodsky has been appointed to a full-time (1.00) Teacher-General (Permanent) contract effective September 5, 2023.

Morgan Reitberger has been appointed to a full-time (1.00) Limited-Teacher General (Term) contract effective May 25, 2023 to June 30, 2023.

Lisa Riediger has been appointed to a part-time (.50) Limited-Teacher General (Term) contract effective September 5, 2023 to June 28, 2024.

Kulwinder Sidhu has been appointed to a full-time (1.00) Limited-Teacher General (Indefinite Term) contract effective September 5, 2023.

Jessica Steidl has been appointed to a full-time (1.00) Teacher-General (Permanent) contract effective September 5, 2023.

Joshua Warsylewicz has been appointed to a full-time (1.00) Limited-Teacher General (Term) contract effective September 5, 2023 to June 28, 2024.

Matthew Welby has been appointed to a full-time (1.00) Limited-Teacher General (Term) contract effective May 22, 2023 to June 30, 2023.

#### PERSONNEL REPORT

Heather Worden has been appointed to a full-time (1.00) Limited-Teacher General (Term) contract effective September 5, 2023 to June 28, 2024.

# **TEACHER MATERNITY/PARENTAL LEAVES**

Alice McKay was granted maternity/parental leave effective June 19, 2023 to June 30, 2023.

Beverley Munroe was granted maternity/parental leave effective August 2, 2023 to July 31, 2024.

Cheris Yakiwchuk was granted maternity/parental leave effective August 5, 2023 to August 5, 2024.

## **TEACHER LEAVE OF ABSENCE**

Kari Chastko was granted a full-time (1.00) personal leave of absence effective September 1, 2026 to June 30, 2027.

Jeff Cieszecki was granted a full-time (1.00) leave of absence, as per Article 6.05 of the Board-SOTA Collective Agreement, for the 2023-2024 school year to serve as SOTA President.

Jennifer Davenport was granted a part-time (.50) personal leave of absence effective September 5, 2023 to June 28, 2024.

Karen Vaarmeyer was granted a full-time (1.00) leave of absence, as per Article 6.05 of the Board-SOTA Collective Agreement, for the 2023-2024 school year to serve as SOTA Vice-President.

## **CLINICIAN LEAVE OF ABSENCE**

Michelle Hawula was granted a full-time (1.00) personal leave of absence effective September 1, 2027 to June 30, 2028.

### **CLINICIAN RESIGNATION**

Daniel Shields gave notice of intent to resign effective May 26, 2023.

Jacqueline Tymchuk gave notice of intent to resign effective June 30, 2023.

### PAYROLL SUPERVISOR APPOINTMENT

Loriza Ferrer was appointed to the position of Payroll Supervisor effective June 12, 2023.

#### PERSONNEL REPORT

## <u>ADMINISTRATIVE ASSISTANT APPOINTMENT</u>

Sandra Cook has been appointed to a full-time (1.00) Permanent Administrative Assistant position effective June 5, 2023.

Katee Weremiuk has been appointed to a full-time (1.00) Permanent Administrative Assistant position effective May 15, 2023.

## LIBRARY TECHNICIAN APPOINTMENT

Chelsea Pietryka has been appointed to a part-time (.50) Permanent Library Technician position effective August 1, 2023.

## TRANSPORTATION APPOINTMENT

Peter Douglas have been appointed to a part-time (.50) Permanent Bus Driver position effective May 23, 2023.

### **SUBSTITUTE TEACHER CONTRACTS 2022-2023**

The following Teachers were appointed to a Substitute Teacher contract effective the 2022-2023 school year.

Amandeep Kaur Yuen Yee Chan
Mandeep Dhadda Theodore Tutkaluk
Preety Randhawa Kinsey Toews
Peggy Prokopich Nikeesha Williams

### SUPERINTENDENTS' PERSONNEL REPORT MOTION

Rescinded Motion #22-100: Sandra Oliveira was granted a full-time (1.00) personal leave of absence effective August 28, 2023 to June 30, 2024.

Rescinded Motion #22-038: Maria Hernandez Lloret has been appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 5, 2023 to June 28, 2024.

### SUPERINTENDENTS' REPORT

The following matters were received as information.

- Personnel Matters.
- 2023-2024 Divisional Plan.
- Projected Enrolment.
- Climate Action DTTL.

Trustee Santos in the Chair.

#### **PRESENTATION**

# 7:30 p.m. Wayfinders

Meghan Loewen-Cook, Tyler Blashko and three of their students.

# 22-112 Moved to Committee of the Whole at 7:56 p.m.

Ploszay / Winchar

That the Board move into Committee of the Whole.

Trustee Cameron in the Chair.

## 22-113 New Business - Employment Contracts of Out-of-Scope Employees

Ploszay/Krosney

Recommended Action: The Secretary Treasurer will provide Trustees with copies of all employment contracts for out-of-scope employees in the Seven Oaks School Division by June 12, 2023.

CARRIED

### **ADMINISTRATIVE REPORT**

## 22-114 Administrative Report

## Sawka / Ploszay

That item "C" 2023-2024 Lease Renewals and Rental Rates be removed from the Consent Agenda for discussion and remaining Consent Agenda be approved.

CARRIED

### Garden City Collegiate Class of 1978 - Special Occasion Permit

That the Board grant the Garden City Collegiate Class of 1978 Alumni Committee permission to obtain a social occasion permit to hold their 45 year class reunion on Friday, September 22, 2023 from 6:00 p.m. to 1:00 a.m. in the Garden City Collegiate Commons area and Commons Gym.

### Expenditure Listing to May 18, 2023

That cheques #2231286 to #2231620 and #1644 to #1655, US cheques #223075 to #223083, direct deposits #202308249 to #202309849, and preauthorized debits #2023295 to #2023342 in the amount of \$15,155,142.70 be approved.

## **Account Summary**

as of March 31, 2023.

### **KPMG LLP Chartered Accountants**

That the Board receive the Schedule of Compensation December 31, 2022, report as information.

### ADMINISTRATIVE REPORT

# 22-115 Administrative Report – Item "C"

Dabee / Winchar

That Item "C" - 2023-2024 Lease Renewals and Rental Rates be approved.

CARRIED

# 2023-2024 Lease Renewals and Rental Rates

That the Board approve the renewal of lease agreements and a rental rate increase of 3.06% for Daycares, Before and After Programs, SOTA, EA7Oaks, and Forest Park Electric.

### SUPERINTENDENTS' REPORT

The following matters were received as information.

Trustee Enquiries.

### CORRESPONDENCE

- P3 Schools Response Letter from Manitoba Govt. Deputy Minister Joseph Dunford.
- SOSD & Project 11 Safety & Digital Media Info Evening for Families.
- Manitoba School Boards Association. Updated CPI and Unemployment rates, April 2023.
- Manitoba School Boards Association. Response from Minister Squires regarding Resolution EO-04-23.
- Manitoba School Boards Association. E-News for May 17, 2023.
- Manitoba School Boards Association. MSBA Staff & Student Policies Renewal Webinar.

#### ADJOURNMENT

The meeting was adjourned at 8:32 p.m.

Maria Santos

Chairperson Secretary-Treasurer